



SENIOR RESEARCH ASSOCIATE POSITION DESCRIPTION

The National Center for Children in Poverty (NCCP) at the Bank Street Graduate School of Education is seeking a Senior Research Associate, with expertise in policies that support the economic security and mobility of low-income families. NCCP, founded in 1989, conducts research and translates evidence into actionable recommendations that advocates and policymakers can use to improve the lives and futures of low-income children and their families. The senior research associate will be part of the Family Economic Security (FES) team. Bank Street has a growing research and policy capacity through several research centers. This position is largely funded through external funding.

Required Qualifications

- Minimum of a Master's degree in relevant fields, including public policy, public health, social work, social policy, or economics
- Knowledge of policy relevant research related to family economic security (e.g., public benefits, including housing, food security, tax credits, health insurance; economic mobility,) in the United States
- Strong programming skills demonstrated through experience with scripting languages such as R, Perl, Python, or PHP
- Strong time management skills and the ability to work on multiple projects simultaneously.
- Strong communications skills, including excellent writing skills and supportive and respectful interpersonal communication
- Ability to collaborate with researchers within Bank Street and other organizations

Preferred Qualifications

- Experience conducting statistical analyses using STATA, R, or similar software, knowledge of data analysis techniques
- Web development (HTML) experience, knowledge of JavaScript, and knowledge of MySQL
- Ability to communicate research to policy and advocacy audiences
- Experience with securing grants and contracts to support research and policy related activities
- Outstanding skills working with a diverse staff and audiences in states and communities
- Experience working with state and local policy makers and stakeholders to bridge research and policy

Major Responsibilities

- Research on US public benefit programs, including locating and interpreting local, state, and federal statutes and rules
- Translating policy into programming code to expand and update NCCP's Family Resource Simulator (FRS) tool, a publicly available policy analysis tool that estimates the impacts of public benefit programs and policy rules on the lives of low-income families. NCCP will provide training for this task
- Conducting quantitative analyses on Census data and other data sets



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Bank Street Graduate School of Education

- Working closely with partners to ensure deliverables meet their needs
- Work with NCCP staff to identify and pursue funding for FES-related and cross-team projects, including projects involving partnerships with other research centers at Bank Street
- Communicate with external audiences about NCCP (e.g. through presentations, partnership activities), and help direct communication activities for the Center, including our website and product dissemination.

About Bank Street

Bank Street College was founded over 100 years ago in the tradition of progressive education and is committed to learner-centered education based on sound developmental principles. The masters programs integrate direct experience with children, teachers, and families; exploration and examination of theory and research; and observation and reflection. Our curriculum supports the development of intellectual curiosity grounded in a social justice orientation. The National Center for Children in Poverty is a policy research organization within Bank Street.

Diversity

Bank Street College of Education is an equal opportunity employer. We consider all applicants for employment without regard to race, ethnicity, color, religion, sex, gender identity or expression, national origin, age, disability, marital status, sexual orientation, or any other characteristic protected by law. In addition, the College provides reasonable accommodations to qualified individuals with disabilities in accordance with the Americans with Disabilities Act and applicable state and local laws (including during the application or hiring process).

Salary: To commensurate with experience and skills.

Contact: Please submit a cover letter and resume to nccp@bankstreet.edu.